



Human Resource Statistics

Fulltime equivalent staff (Average)	1,013.51
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Headcount	
Permanent employees (Headcount)	1,055

Employee Age Profile	(%)
<30	14.31
30-39	18.77
40-49	20.09
50-59	29.29
60+	17.54

Employee length of service	(%)
0-4	24.36
5-9	21.61
10-14	17.16
15-19	5.69
20-24	5.88
25-29	8.34
30-34	6.54
35+	10.43

Women/Diversity	(%)
Permanent Employees	
Male	69.48
Female	30.52
Trainee	
Male	50.00
Female	50.00
Fixed Term Contractors	
Male	66.67

Female	33.33
Women in Level 5 positions (Permanent Employees)	29.02
Women in Level 6 positions and above (permanent)	18.51
% Women in acting opportunities	35.29
% from culturally diverse background	17.16
% with disabilities	2.94
% Indigenous Australians	0.76

New Starters	
Number of new starters	41
New Starters by Age Group	
<30	7
30-39	12
40-49	13
50-59	7
60+	2
New Starters by Gender	
Male	19
Female	22

Turnover	
Main Roads Turnover Rate	4.93%
Main Roads Retention Rate	95.07%
Turnover by age group	
<30	12
30-39	10
40-49	2
50-59	14
60+	14
Turnover by gender	
Male	37
Female	15

Region	Headcount	Male (%)	Female (%)	Turnover (headcount)	New Starters (headcount)
Great Southern	28	85.71	14.29	3	0
South West	64	81.25	18.75	1	0
Mid-West Gascoyne	46	73.91	26.09	4	2
Kimberley	27	70.37	29.63	0	0
Wheatbelt	44	70.45	29.55	4	2
Pilbara	22	72.73	27.27	1	0
Goldfields Esperance	16	75.00	25.00	3	2

Corporate Executive	(%)
Males	80
Females	20
Age Group	
<30	0
30-50	50
50 +	50

Parental Leave	
Female	39
Male	2

Workforce Diversity			
Country	(%)		
Afghanistan	0.19	Poland	0.28
Australian External Territories, not elsewhere covered	0.09	Romania	0.09
Bangladesh	0.57	Singapore	0.57
Brunei Darussalam	0.09	South Africa	0.19
Burma (Myanmar)	0.19	Southern and East Africa, not elsewhere covered	0.47
Canada	0.09	Sri Lanka	0.85
China (excludes SARs and Taiwan)	0.57	Taiwan	0.09
Colombia	0.09	United States of America	0.19
Croatia	0.19	Venezuela	0.28
Cyprus	0.09	Zimbabwe	0.38
Egypt	0.09		
England	4.55		
Ethiopia	0.09		
Finland	0.28		
Former Yugoslav Republic of Macedonia (FYROM)	0.09		
Germany	0.19		
India	1.04		
Indonesia	0.19		
Iran	0.38		
Ireland	0.19		
Italy	0.19		
Kenya	0.09		

Kuwait	0.09		
Lebanon	0.09		
Malaysia	1.14		
Namibia	0.19		
Nepal	0.38		
Netherlands	0.09		
New Zealand	1.23		
Nigeria	0.09		
Pakistan	0.28		
Papua New Guinea	0.09		
Philippines	0.47		